



State of Montana
Department of Labor and Industry
Board of Personnel Appeals

P.O. Box 202, Capitol Station
Helena, Montana 59601
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35 South Last Chance Gulch

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March 27, 1980

40-24-79

Dr. Russell S. Carlson, Superintendent
Havre School District #16-A
Box 791
Havre, MT 59501

Dear Dr. Carlson:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on March 19, 1980, to determine the representative for collective bargaining purposes for certain employees of Havre School District #16-A.

There were nineteen (19) employees eligible to vote of which seventeen (17) valid ballots were cast. Seventeen (17) ballots were cast in favor of Representation by Montana State Council #9, American Federation of State, County & Municipal Employees, and zero (0) ballots were cast in favor of No Representation.

There being a clear majority, the Board hereby certifies the Montana State Council #9, American Federation of State, County and Municipal Employees, AFL-CIO, as the exclusive representative for collective bargaining purposes for certain employees of Havre School District #16-A.

Thank you for your cooperation in this matter.

Sincerely,

Robert R. Jensen
Administrator

RRJ:jj
cc: R. Nadiean Jensen