



State of Montana
Department of Labor and Industry
Board of Personnel Appeals

P.O. Box 202, Capitol Station
Helena, Montana 59601
Phone (406) 449-5600
35 South Last Chance Gulch

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ROBERT R. JENSEN, ADMINISTRATOR

December 5, 1979

Bruce C. McIntyre, M.D.
Flathead City-County Health Officer
Flathead City-Council Health Department
723 5th Avenue East
Kalispell, MT. 59901

Dear Dr. McIntyre:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on November 27, 1979, to determine the representative for collective bargaining purposes for certain employees of the Flathead City-County Health Department (all Flathead City-County Health Department employees, except supervisors, managers, confidential secretarial employees, and registered nurses).

There were five (5) employees eligible to vote of which five (5) valid ballots were cast. Five (5) ballots were cast in favor of Representation by the Montana Public Employees Association, Inc. and no ballots were cast in favor of No Representation.

There being a clear majority, the Board hereby certifies the Montana Public Employees Association, Inc. as the exclusive representative for collective bargaining purposes for certain employees of the Flathead City-County Health Department (all Flathead City-County Health Department employees except supervisors, managers, confidential secretarial employees, and registered nurses).

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Robert R. Jensen".

ROBERT R. JENSEN
Administrator

RRJ/803:N