



State of Montana  
Department of Labor and Industry  
Board of Personnel Appeals

P.O. Box 202, Capitol Station  
Helena, Montana 59601  
Phone (406) 449-5600  
35 South Last Chance Gulch

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August 14, 1979

Wayne Lersbak, Superintendent  
Cascade School District #3 & B  
P.O. Box 307  
Cascade, MT 59421

UD-16-79.

Dear Mr. Lersbak:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on August 6, 1979, to determine the representative for collective bargaining purposes for certain employees of Cascade School District #3 and B.

There were four (4) employees eligible to vote of which four (4) valid ballots were cast. Three (3) ballots were cast in favor of Representation by the Chauffeurs, Teamsters, Warehousemen and Helpers, Local #45, and one (1) ballot was cast in favor of No Representation.

There being a clear majority, the Board hereby certifies the Chauffeurs, Teamsters, Warehousemen and Helpers, Local No. 45 as the exclusive representative for collective bargaining purposes for certain employees of Cascade School District #3 and B.

Thank you for your cooperation in this matter.

Sincerely,

Robert R. Jensen  
Administrator

RRJ:jj

cc: Richard Ferderer  
Emilie Loring