



State of Montana  
Department of Labor and Industry  
Board of Personnel Appeals

P.O. Box 202, Capitol Station  
Helena, Montana 59601  
Phone (406) 449-5600  
35 South Last Chance Gulch

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July 3, 1979

John H. Wilkinson, Chairman  
Lewis and Clark County Commissioners  
City-County Building  
316 North Park  
Helena, MT 59601

UD-14-79.

Dear Mr. Wilkinson:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on June 26, 1979 to determine the representative for collective bargaining purposes for certain employees of Cooney Convalescent Home.

There were forty (40) employees eligible to vote of which twenty seven (27) valid ballots were cast. Eighteen (18) ballots were cast in favor of Representation by the Retail Clerks Union, Local #684, Retail Clerks International Union, AFL-CIO, and nine (9) ballots were cast in favor of No Representation.

There being a clear majority, the Board hereby certifies the Retail Clerks Union, Local #684, Retail Clerks International Union, AFL-CIO as the exclusive representative for collective bargaining purposes for certain employees of the Cooney Convalescent Home.

Thank you for your cooperation in this matter.

Sincerely,

Robert R. Jensen  
Administrator

cc: Leonard York  
Bill Cainan  
Beverly Reinhart