

State of Montana  
Department of Labor and Industry  
Board of Personnel Appeals

P.O. Box 202, Capitol Station  
Helena, Montana 59601  
Phone (406) 449-5600  
35 South Last Chance Gulch



9-78

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ROBERT R. JENSEN, ADMINISTRATOR

June 1, 1978

Mr. Henry L. Gill  
Chairman, County Commissioners  
Sanders County Courthouse  
Thompson Falls, MT 59873

Dear Mr. Gill:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on May 25, 1978, to determine the representative for collective bargaining purposes for certain employees of Sanders County Road, Bridge, and Crushing Departments.

There were twenty-four (24) employees eligible to vote of which twenty-one (21) valid ballots were cast. Seventeen (17) ballots were cast in favor of Representation by Teamsters Union, Local #448 and the Operating Engineers, Local #400 and four (4) ballots were cast in favor of No Representation.

There being a clear majority, the Board hereby certifies the Teamsters Union, Local #448 and Operating Engineers, Local #400 as the exclusive representative for collective bargaining purposes for certain employees of Sanders County Road, Bridge, and Crushing Departments.

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Robert R. Jensen".

Robert R. Jensen  
Administrator

RRJ:mh

cc: John R. Agen  
Teamsters Union, Local #448

James C. Kruse ✓  
Operating Engineers, Local #400