



State of Montana
Department of Labor and Industry
Board of Personnel Appeals

P.O. Box 202, Capitol Station
Helena, Montana 59601
Phone (406) 449-5600
35 South Last Chance Gulch

4-78

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May 8, 1978

Mr. Keith Allred, Superintendent
Kalispell School District #5
247 - 1st Avenue East
Kalispell, Montana 59901

Dear Mr. Allred:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on May 1, 1978 to determine the representative for collective bargaining purposes for certain employees of Kalispell School District #5.

There were thirty-three (33) employees eligible to vote of which twenty-nine (29) valid ballots were cast. Twenty-one (21) ballots were cast in favor of Representation by the American Federation of State, County & Municipal Employees, AFL-CIO and eight (8) ballots were cast in favor of No Representation.

There being a clear majority, the Board hereby certifies the American Federation of State, County & Municipal Employees, AFL-CIO as the exclusive representative for collective bargaining purposes for certain employees of Kalispell School District #5.

Thank you for your cooperation in this matter.

Sincerely,

Robert R. Jensen
Administrator

cc: A.F.S.C.M.E.