



State of Montana
Department of Labor and Industry
Board of Personnel Appeals

P.O. Box 202, Capitol Station
Helena, Montana 59601
Phone (406) 449-5600
35 South Last Chance Gulch

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ROBERT R. JENSEN, ADMINISTRATOR

November 13, 1978

23-78

Mr. Tommy B. Duke
Nelson and Harding
Suite 2600, Energy Center One
717 Seventeenth Street
Denver, Colorado 80202

Dear Mr. Duke:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on November 1, 1978 to determine the representative for collective bargaining purposes for certain employees of Rosebud County Road and Bridge Maintenance.

There were twenty-four (24) employees eligible to vote, of which twenty-two (22) valid ballots were cast. Sixteen (16) ballots were cast in favor of Representation by Teamsters Local No. 190 and six (6) ballots were cast in favor of No Representation.

There being a clear majority, the Board hereby certifies the Teamsters, Chauffeurs, Warehousemen and Helpers as the exclusive representative for collective bargaining purposes for certain employees of Rosebud County Road and Bridge Maintenance.

Thank you for your cooperation in this matter.

Sincerely,

Robert R. Jensen
Administrator

RRJ:jj
cc: Rosebud County Commissioners
David Paul
Teamsters Local No. 190