



State of Montana  
Department of Labor and Industry  
Board of Personnel Appeals

P.O. Box 202, Capitol Station  
Helena, Montana 59601  
Phone (406) 449-5600  
35 South Last Chance Gulch

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November 8, 1978

LeRoy H. Schramm, Chief  
Labor Relations Bureau  
Personnel Division  
Room 101, Sam W. Mitchell Building  
Helena, Montana 59601

Dear Mr. Schramm:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on October 30, 1978 to determine the representative for collective bargaining purposes for certain employees of the Workers' Compensation Division, Department of Labor and Industry.

There were one hundred eleven (111) employees eligible to vote of which ninety-nine (99) valid ballots were cast. Fifty-one (51) ballots were cast in favor of Representation by the Montana Public Employees Association, Inc. and forty-eight (48) ballots were cast in favor of No Representation.

There being a clear majority, the Board hereby certifies the Montana Public Employees Association, Inc. as the exclusive representative for collective bargaining purposes for certain employees of the Workers' Compensation Division, Department of Labor and Industry.

Thank you for your cooperation in this matter.

Sincerely,

*Robert R. Jensen*  
Robert R. Jensen  
Administrator

To: do  
Gwen Knight  
David Fuller  
Norman Grosfield