



State of Montana  
Department of Labor and Industry  
Board of Personnel Appeals

P.O. Box 202, Capitol Station  
Helena, Montana 59601  
Phone (406) 449-5600  
35 South Last Chance Gulch

16-78

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June 16, 1978

Mr. Joseph A. Lutz  
Superintendent  
Hill County School District No. 16  
P. O. Box 791  
Havre, Mt 59501

Dear Mr. Lutz:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on June 9, 1978, to determine the representative for collective bargaining purposes for certain employees of Hill County School District No. 16 (kitchen employees).

There were eighteen (18) employees eligible to vote of which fourteen (14) valid ballots were cast. Nine (9) ballots were cast in favor of representation by Teamsters and five (5) ballots were cast in favor of No Representation. One (1) ballot was challenged.

There being a clear majority, the Board hereby certifies the Teamsters as the exclusive representative for collective bargaining purposes for certain employees of Hill County School District No. 16 (kitchen employees).

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Robert R. Jensen".

Robert R. Jensen  
Administrator

RRJ:ts  
cc: Teamsters