

State of Montana
Department of Labor and Industry
Board of Personnel Appeals
P.O. Box 202, Capitol Station
Helena, Montana 59601
Phone (406) 449-5600
35 South Last Chance Gulch

00-1278

12-78
combined with 15-78



ROBERT R. JENSEN, ADMINISTRATOR

- MEMBERS
BRENT CROMLEY, CHAIRMAN
GEORGE B. HELIKER
MARY MUNGER
JOHN J. QUINN
JOSEPH B. REBER

October 20, 1978

Board of County Commissioners
Missoula County Courthouse
220 West Broadway
Missoula, Montana 59801

Gentlemen:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on October 12, 1978 to determine the representative for collective bargaining purposes for certain employees of Missoula County.

There were One hundred one (101) employees eligible to vote of which ninety (90) valid ballots were cast. Fifty-two (52) ballots were cast in favor of Representation by Montana Public Employees Association and thirty-eight (38) ballots were cast in favor of No Representation.

There being a clear majority, the Board hereby certifies the Montana Public Employees Association as the exclusive representative for collective bargaining purposes for certain employees of Missoula County.

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Robert R. Jensen".

Robert R. Jensen
Administrator

RRJ/mab

PROPOSED MISSOULA COUNTY
BARGAINING UNIT

Included Job Classifications

1. Accountant I
2. Accounting Clerk I
3. Accounting Clerk II
4. Accounting Technician
5. Assistant Planner
6. Auditor I
7. Cashier
8. Centralized Services Clerk
9. Clerk-Typist
10. Computer Operator
11. Custodian I
12. Custodian II
13. Data Control Clerk
14. District Court Clerk
15. Electronic Technician I
16. Engineer Survey Technician
17. Engineer Survey Technician II
18. Engineer Survey Technician III
19. Field Maintenance Worker I
20. Field Maintenance Worker II
21. Justice Court Clerk I
22. Justice Court Clerk II
23. Key Punch Operator
24. Laborer
25. Land Survey Technician
26. Land Survey Technician II
27. Land Survey Technician III
28. Legal Secretary I
29. Legal Secretary II
30. Legal Secretary III
31. Motor Vehicle Clerk I
32. Motor Vehicle Clerk II
33. Planner I
34. Planner II
35. Purchasing Agent
36. Recording Clerk I
37. Recording Clerk II
38. Recording Clerk III
39. Road Department Technician
40. Secretary I
42. Secretary II
42. Secretary III
43. Systems Analyst
44. Tax Clerk I
45. Tax Clerk II
46. Tax Clerk III
47. Tax Clerk IV
48. Utility Worker
49. Week Control Operator

Exclusions and Excluded Job Classifications

- 1. Any person employed in an included job classification who is a member of another bargaining unit.
- 2. Any person employed in any job classification not specifically included in the bargaining unit.
- 3. Engineers and engineers in training.
- 4. Managerial and supervisory employees.
- 5. All elected officials.
- 6. Temporary employees whose term of service is not projected to exceed six (6) months.
- 7. Part-time employees who do not have regularly scheduled hours.
- 8. Any person employed in any capacity by the Sheriff's department.
- 9. Without limiting the generality of the foregoing, the following positions are specifically excluded:

Airport Manager
Attorney
Auditor
Auditor, Chief Deputy
Centralized Services, Director
Chief Accountant
Clerk and Recorder
Clerk and Recorder, Chief Deputy
Clerk of Court
Clerk of Court, Chief Deputy
Commissioners
Commissioners, Administrative Assistant
Constable
Custodial Supervisor
Design Engineer
EEO Technician
Engineering Supervisor
Extension Agent
Justice of the Peace
Land Survey Supervisor
Legal Intern
Maintenance Specialist
Manager, Data Processing
Material Management Supervisor
Motor Vehicle Supervisor

Officer Manager
Personnel Officer
Personnel Technician
Physical Facilities, Director
Planner III
Planning Director
Project Engineer
Purchasing Agent (Road Department)
Road Supervisor
Road Supervisor Assistant
Secretary IV
Senior Legal Secretary III (County Attorney's office only)
Senior Secretary Personnel Office
Superintendent of Schools
Superintendent of Schools, Chief Deputy
Surveyor
Traffic Department Supervisor
Treasurer
Treasurer, Chief Deputy
Weed Control Supervisor
Weed Control Supervisor Assistant

- 10. Persons employed by the following entities shall be excluded from unit:

Fair Board
Fine Arts Museum
Fort Missoula Historical Museum
Juvenile Probation
R.S.V.P.
Rural Fire Departments