

1-28

April 12, 1978

Joseph H. Lutz
Superintendent of Schools
Hill County School District 16-A
Box 791
Havre, MT 59501

Dear Mr. Lutz:

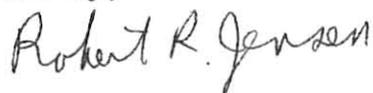
The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on April 5, 1978 to determine the representative for collective bargaining purposes for certain employees of School District 16-A.

There were 16 employees eligible to vote of which 15 valid ballots were cast. Nine ballots were cast in favor of Representation by Teamsters Local #45 and six ballots were cast in favor of No Representation.

There being a clear majority, the Board hereby certifies the Teamsters Local #45 as the exclusive representative for collective bargaining purposes for certain employees of School District 16-A.

Thank you for your cooperation in this matter.

Sincerely,



Robert R. Jensen
Administrator

RRJ:eas

Enclosure: Stipulation

cc: Teamster Local #45