



State of Montana

Board of Personnel Appeals

1417 HELENA AVENUE, HELENA, MONTANA 59601
PHONE (406) 449-2890

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ROBERT R. JENSEN, DIVISION ADMINISTRATOR

March 6, 1978

Mr. Larry Heggen
Personnel Director
City of Missoula
201 West Spruce
Missoula, MT 59801

Dear Larry:

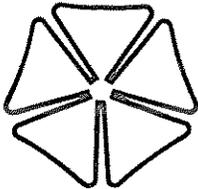
The Board of Personnel Appeals would have no objection to the City of Missoula exercising its rights under 59-1602(6) to recognize the Operating Engineers Local 400 as the exclusive representative for the City Sewer Plant Workers with the exclusions outlined in your letter of February 23.

Sincerely,

A handwritten signature in cursive script that reads "Robert Jensen".

Robert Jensen
Administrator

cc: Jim Kruse



THE GARDEN CITY
HUB OF FIVE VALLEYS

Missoula, Montana 59801

F 78-225
February 23, 1978

RECEIVED

FEB 27 1978

BOARD OF PERSONNEL APPEALS

Mr. Robert Jensen, Administrator
Board of Personnel Appeals
1417 Helena Avenue
Helena, MT 59601

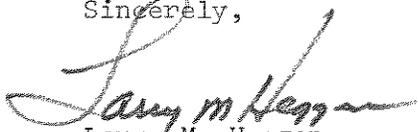
Dear Bob:

We have discussed the petition for organization submitted by Jim Kruse of the Operating Engineers, Local #400 on behalf of the City Sewer Plant Workers. We are willing to recognize this Union as the exclusive representative under the following conditions:

1. The following positions be excluded from the unit:
Plant Superintendent
Plant Maintenance Foreman
Night Caretakers
Work Study/Student Interns
2. That the remaining positions be included in the existing Operator/Teamster bargaining unit.

These conditions have been discussed with Jim Kruse and it is my understanding that he is in agreement.

Sincerely,


Larry M. Heggen

LMH/ma