

STATE OF MONTANA

BEFORE THE BOARD OF PERSONNEL APPEALS

NOTICE OF ELECTION

TO DETERMINE THE REPRESENTATIVE FOR COLLECTIVE BARGAINING PURPOSES DESIRED BY CERTAIN EMPLOYEES OF MILES CITY CUSTER COUNTY HIGH SCHOOL AND SCHOOL DISTRICT #1, MILES CITY, MONTANA.

On September 8, 1977, an election by secret ballot will be held in the Custer County High School Library, Miles City, Montana. The polls will be open from 4:00 p.m. to 5:00 p.m. This election shall be conducted by the Board of Personnel Appeals for the purpose of determining whether or not the employees described below desire to be represented by the Montana State Council No. 9, American Federation of State, County, and Municipal Employees, AFL-CIO. The decision of the majority of those actually voting will be determinative.

ELIGIBILITY OF VOTERS

Those eligible to vote shall be all custodians and sweepers employed by Miles City Custer County High School and School District #1, excluding the position of District Maintenance Supervisor and custodians and sweepers working less than thirty hours per week or less than ninety days, on the date the petition was filed, July 11, 1977, excluding those employees who have voluntarily terminated their employment between the filing date and the date of the election.

INSTRUCTION TO VOTERS

This is an election by SECRET BALLOT. A sample ballot is attached hereto. Official ballots will be distributed at the polling place. VOTE BY MARKING AN "X" IN ONE SQUARE. ANY OTHER MARK WILL VOID YOUR BALLOT. If you make any mistakes in marking your ballot, return it to the Board's agent, who will destroy it immediately and give you another ballot. Fold your ballot and deposit it personally in the ballot box.

MARK ONLY AN "X" ON YOUR BALLOT, INSIDE ONE SQUARE

DO NOT SIGN YOUR NAME

AUTHORIZED OBSERVERS

The employer and the employee organization(s) may each designate observer(s), who will be appointed by the Board. These observers will act as watchers at the polling place and assist the Board's agent in identifying voters.

COUNTING OF BALLOTS

Ballots will be counted by the Board's agent after closing of the polls. Authorized observers may be present.

INTERFERENCE, COERCION AND ELECTIONEERING

Voters shall be allowed to vote without interference or coercion. Electioneering will not be permitted within the polling area. The Board expects voluntary compliance with this regulation; otherwise, it will be strictly enforced.

DATED: August 24, 1977.

BOARD OF PERSONNEL APPEALS

BY

Robert R. Jensen
Robert R. Jensen
Administrator

