

**THE BOARD OF EDUCATION**

SCHOOL DISTRICT NO. 1  
111 North Montana Street  
Butte, Montana 59701

WILLIAM MILLIGAN  
Administrative Director and  
District Clerk

April 26, 1976

**RECEIVED**  
APR 27 1976  
BOARD OF PERSONNEL APPEALS

7-76

State of Montana  
Department of Labor and Industry  
Board of Personnel Appeals  
1434 Roberts  
Helena, MT 59601

Attention: Mr. Robert R. Jensen

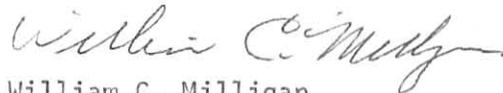
Gentlemen:

The Board of Trustees of School District No. 1, Silver Bow County, has received the Notice of Petition for New Unit Determination and Election filed by the Butte Teamsters Union, Local #2, and do find it to be in error.

The persons to be included in the new unit are presently represented by the Butte Teachers Union, Local No. 332. A copy of the Master Agreement is attached. Rule 10 and Rule 28 of this agreement refer to "substitute teachers."

The Policy of the Board of Trustees is "No person shall be employed as a substitute teacher who is not properly certified." There are presently only approximately fifty properly certified substitutes of record employed by the District.

Sincerely,



William C. Milligan  
Director of Administrative Services  
and District Clerk

WCM/el  
Encl.

cc: Jim Roberts  
Board of Trustees