



State of Montana

Board of Personnel Appeals

1417 HELENA AVENUE, HELENA, MONTANA 59601  
PHONE (406) 449-2890



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ROBERT R. JENSEN, DIVISION ADMINISTRATOR

December 20, 1976

Honorable Bernard L. Good, Mayor  
City of Havre  
P. O. Box 231  
Havre, MT 59501

Dear Mayor Good:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on December 8, 1976, to determine the representative for collective bargaining purposes for certain employees of the City of Havre Police Department.

There were eighteen (18) employees eligible to vote of which sixteen (16) valid ballots were cast. Nine (9) ballots were cast in favor of Representation by Chauffeurs, Teamsters, Warehousemen, & Helpers Local #45 and seven (7) ballots were cast in favor of No Representation.

There being a clear majority, the Board hereby certifies the Chauffeurs, Teamsters, Warehousemen, & Helpers Local #45 as the exclusive representative for collective bargaining purposes for certain employees of the City of Havre Police Department.

Thank you for your cooperation in this matter.

Sincerely,

*Robert R. Jensen*

Robert R. Jensen  
Administrator

RRJ:vb

cc: Ben Hilley  
Teamsters Local #45

20-76