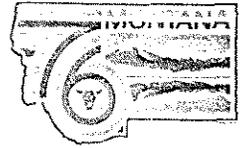




State of Montana

Board of Personnel Appeals

1417 HELENA AVENUE, HELENA, MONTANA 59601
PHONE (406) 449-2890



13-76

MEMBERS:

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ROBERT R. JENSEN, DIVISION ADMINISTRATOR

September 9, 1976

Mr. Jacob A. Block
Administrative Assistant
Great Falls Public Schools
P. O. Box 2428
Great Falls, MT 59403

Dear Mr. Block:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on September 2, 1976 to determine the representative for collective bargaining purposes for certain employees of Great Falls School District #1, Great Falls, Montana.

There were one hundred and thirteen (113) employees eligible to vote of which ninety-seven (97) valid ballots were cast. Eighty-nine (89) ballots were cast in favor of Representation by the Montana Public Employees Association, Inc. and seven (7) ballots were cast in favor of No Representation and one (1) ballot was challenged.

There being a clear majority, the Board hereby certifies the Montana Public Employees Association, Inc., as the exclusive representative for collective bargaining purposes for certain employees of the Great Falls School District #1, Great Falls, Montana.

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Robert R. Jensen".

Robert R. Jensen
Administrator

RRJ:vb
cc: Jim Adams

STATE OF MONTANA
BOARD OF PERSONNEL APPEALS

NOTICE OF ELECTION

TO DETERMINE THE REPRESENTATIVE FOR COLLECTIVE BARGAINING PURPOSES DESIRED BY CERTAIN EMPLOYEES OF GREAT FALLS PUBLIC SCHOOLS, SCHOOL DISTRICT NO. 1 OF CASCADE COUNTY.

On September 2, 1976 an election by secret ballot will be held in the Board Room, Great Falls Public Schools Administration Building, 1100 Fourth Street South, Great Falls, Montana. The polls will be open from 11:30 A.M. to 4:30 P.M. This election shall be conducted by the Board of Personnel Appeals for the purpose of determining whether or not the employees described below desire to be represented for the purposes of collective bargaining by the Montana Public Employees Association. The decision of the majority of those actually voting will be determinative.

ELIGIBILITY OF VOTERS

Those eligible to vote shall be all secretarial type positions including but not limited to all clerk typists, bookkeepers, secretaries, clerks, and other related occupations employed by Great Falls Public Schools, School District No. 1 of Cascade County, excluding the positions of Supervisor of Accounts, Supervisor of Stenographers and all paraprofessional personnel including teacher aides. Those eligible to vote must have been employed by the School District on the day the petition was filed, June 14, 1976, excluding those employees who have voluntarily terminated their employment between the filing date and the date of the election.

INSTRUCTIONS TO VOTERS

This is an election by SECRET BALLOT. A sample ballot is attached hereto. Official ballots will be distributed at the polling place. **VOTE BY MARKING AN "X" IN ONE (1) SQUARE. ANY OTHER MARK WILL VOID YOUR BALLOT.** If you make any mistake in marking your ballot, return it to the Board's agent, who will destroy it immediately and give you another ballot. Fold your ballot and deposit it personally in the ballot box.

MARK ONLY AN "X" ON YOUR BALLOT, INSIDE ONE SQUARE

DO NOT SIGN YOUR NAME

AUTHORIZED OBSERVERS

The employer and the employee organization may each designate observer(s) who will be appointed by the Board of Personnel Appeals. These observers will act as watchers at the polling place and assist the Board of Personnel Appeals' agent in identifying the voters.

COUNTING OF BALLOTS

Ballots will be counted by the Board of Personnel Appeals' agent after closing of the polls. Authorized observers may be present.

INTERFERENCE, COERCION, AND ELECTIONEERING

Voters shall be allowed to vote without interference or coercion. Electioneering will not be permitted within the polling area. The Board of Personnel Appeals expects voluntary compliance with this regulation; otherwise it will be strictly enforced.

Dated this 23rd day of August, 1976.

BOARD OF PERSONNEL APPEALS

BY Kathryn Walker
Kathryn Walker
Election Officer