



State of Montana

Board of Personnel Appeals

1434 Roberts
~~1405 Gallatin~~ Avenue, Helena, Montana 59601

8-75

PATRICK F. HOOKS, CHAIRMAN

ROBERT R. JENSEN, EXECUTIVE SECRETARY

LABOR REPRESENTATIVES

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WARREN HARPER

June 2, 1975

MANAGEMENT REPRESENTATIVES

JOSEPH B. REBER
FRANCIS J. RAUCCI

Joseph Meagher, Mayor
City of Cutbank
113 East Main
Cutbank, Montana 59427

Dear Mayor Meagher:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on May 23, 1975 to determine the representative for collective bargaining purposes for employees of the City of Cutbank.

There were seventeen (17) employees eligible to vote of which sixteen (16) valid ballots were cast. Fourteen (14) ballots were cast in favor of representation by the International Union of Operating Engineers, Local #400; one (1) ballot was cast in favor of no representation; and, one (1) ballot was challenged.

There being a clear majority the Board of Personnel Appeals hereby certifies the International Union of Operating Engineers, Local #400 as the exclusive representative for collective bargaining purposes for all non-exempt City of Cutbank employees in the street, water, park, garbage and sewer departments, and all hourly employees.

Sincerely,

A handwritten signature in cursive script that reads "Robert R. Jensen".

Robert R. Jensen
Executive Secretary

RJ/km

cc: Selden S. Frisbee, City Attorney
Vincent Bosh, International Union of
Operating Engineers, Local 400