



State of Montana



Board of Personnel Appeals

1417 HELENA AVENUE, HELENA, MONTANA 59601
PHONE (406) 449-2890

MEMBERS:

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ROBERT R. JENSEN, DIVISION ADMINISTRATOR

44-73
File

October 20, 1976

Hill County Commissioners
Hill County Courthouse
Havre, MT 59501

Dear Commissioners:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on October 13, 1976, to determine the representative for collective bargaining purposes for certain employees of the Hill County Road and Bridge Department, Havre, Montana.

There were nineteen (19) employees eligible to vote of which fifteen (15) valid ballots were cast. Eleven (11) ballots were cast in favor of Representation by the Chauffeurs, Teamsters and Helpers, Local #45, I.B.T.C.W. & H of America Ind. and five (5) ballots were cast in favor of No Representation.

There being a clear majority, the Board hereby certifies the Chauffeurs, Teamsters and Helpers, Local #45, I.B.T.C.W. & H of America Ind. as the exclusive representative for collective bargaining purposes for certain employees of the Hill County Road and Bridge Department of the City of Havre, Montana.

Thank you for your cooperation in this matter.

Sincerely,

Robert R. Jensen

Robert R. Jensen
Administrator

RRJ:vb
cc: Teamsters Local #45
Emilie Loring