



State of Montana

Board of Personnel Appeals

~~1406 Gallatin Avenue~~, Helena, Montana 59601

1434 Roberts

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4-75

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May 2, 1975

Harry Simons, Mayor
City of Shelby
P. O. Box 743
Shelby, MT 59474

Dear Mayor Simons:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on April 18, 1975 for the purpose of determining the collective bargaining representative desired by City of Shelby employees.

There were eighteen (18) employees eligible to vote of which seventeen (17) valid ballots were cast. Ten (10) ballots were cast in favor of representation by the International Union of Operating Engineers, Local No. 400, and seven (7) ballots were cast in favor of No Representation. (NOTE: The two ballots challenged by the employer as ineligible were ruled eligible by the Board and are included in the above tally.)

There being a clear majority, the Board of Personnel Appeals does hereby certify the International Union of Operating Engineers, Local No. 400 as the exclusive representative for collective bargaining purposes for non-exempt City of Shelby hourly employees and employees in the Street, Sewer, Park, and Water Departments.

Thank you for your cooperation and assistance in this matter.

Sincerely,

Robert R. Jensen
Executive Secretary

RRJ:gk

cc: Vincent Bosh