



State of Montana

Board of Personnel Appeals

1417 HELENA AVENUE, HELENA, MONTANA 59601
PHONE (406) 449-2890



33-75

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ROBERT R. JENSEN, EXECUTIVE SECRETARY

March 10, 1976

Mr. Gene Comes, Superintendent
Deer Lodge Elementary Schools
Deer Lodge, MT 59722

Dear Mr. Comes:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on 3 March 1976 to determine the representative for collective bargaining purposes for maintenance and custodial personnel, school bus mechanic and school bus drivers of Deer Lodge School District #1.

There were eleven (11) employees eligible to vote, of which eight (8) valid ballots were cast. Eight (8) ballots were cast in favor or representation by the Teamsters, Chauffeurs, Warehousemen, and Helpers Union, Local #448 and zero (0) ballots were cast in favor of NO REPRESENTATION.

There being a clear majority, the Board hereby certifies the Teamsters, Chauffeurs, Warehousemen, and Helpers Union, Local #448 as the exclusive representative for collective bargaining purposes for maintenance and custodial personnel, school bus mechanic and school bus drivers of Deer Lodge School District #1.

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Robert R. Jensen".

Robert R. Jensen
Executive Secretary

RRJ:vb
cc: Cecil Williams