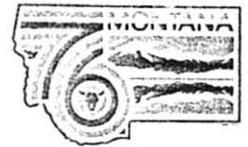




# State of Montana

## Board of Personnel Appeals

1417 HELENA AVENUE, HELENA, MONTANA 59601  
PHONE (406) 449-2890



32-75

### MEMBERS:

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ROBERT R. JENSEN, EXECUTIVE SECRETARY

December 18, 1975

Mr. Don Corrigan, Chairman  
Lake County Commissioners  
P. O. Box 491  
Polson, Montana 59860

Dear Commissioner Corrigan:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on December 10, 1975 to determine the representative for collective bargaining purposes for certain Lake County, Montana, employees, who are employed in said County Road, Bridge, or Crushing Departments.

There were seventeen (17) employees eligible to vote of which sixteen (16) valid ballots were cast. Ten (10) ballots were cast in favor of representation by Teamsters Union, Local #448 and six (6) ballots were cast in favor of No Representation.

This being a clear majority, the Board hereby certifies Teamsters Union, Local #448 as the exclusive representative for collective bargaining purposes of the above departments of the County of Lake, Montana.

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Robert R. Jensen".

Robert R. Jensen  
Executive Secretary

RRJ:vb

cc: Jack Agen