



# State of Montana

## Board of Personnel Appeals

~~1106 Gallatin Avenue, Helena, Montana 59601~~

1434 Roberts

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3-75

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April 25, 1975

Toole County Commissioners  
Toole County Courthouse  
Shelby, MT 59474

Dear Sirs:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on April 18, 1975 for the purpose of determining the collective bargaining representative desired by employees of Toole County.

There were fifteen (15) employees eligible to vote of which fifteen (15) valid ballots were cast. Thirteen (13) ballots were cast in favor of representation by the International Union of Operating Engineers, Local #400, AFL-CIO; two (2) ballots were cast in favor of No Representation.

There being a clear majority, the Board of Personnel Appeals does hereby certify the International Union of Operating Engineers, Local #400, AFL-CIO as the exclusive representative for collective bargaining purposes for all non-exempt Toole County Road and Bridge Department employees.

Thank you for your cooperation and assistance in this matter.

Sincerely,

Robert R. Jensen  
Executive Secretary

RRJ:gk

cc: Vincent Bosh