



State of Montana

Board of Personnel Appeals

1406 Gallatin Avenue, Helena, Montana 59601

25-75

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December 2, 1975

Joseph Balkovatz, Administrator  
Department of Institutions  
Galen, Montana 59722

Dear Mr. Balkovatz:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on November 25, 1975 to determine the representative for collective bargaining purposes for Security Guards of the Galen State Hospital.

There were two (2) employees eligible to vote of which two (2) ballots were cast, in favor of representation by the Teamsters Union, Local 448.

There being a clear majority, the Board hereby certifies the Teamsters Union, Local 448 as the exclusive representative for collective bargaining purposes for the Security Guards of the Galen State Hospital.

Thank you for your cooperation in this matter.

Sincerely,

*Robert R. Jensen*

Robert R. Jensen  
Executive Secretary

RRJ/mh

cc - Cecil R. Williams  
Teamsters Union Local #448