



# State of Montana

## Board of Personnel Appeals

1486 Gallatin Avenue, Helena, Montana 59601

1434 Roberts

PATRICK F. HOOKS, CHAIRMAN

ROBERT R. JENSEN, EXECUTIVE SECRETARY

2-75

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### MANAGEMENT REPRESENTATIVES

JOSEPH B. REBER  
FRANCIS J. RAUCCI

April 25, 1975

Dr. Ronald L. Allen, Superintendent  
School District #14  
303 Seventh Ave. South  
Shelby, MT 59474

Dear Dr. Allen:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on April 18, 1975 for the purpose of determining the collective bargaining representative desired by employees of Shelby School District #14.

There were nine (9) employees eligible to vote of which nine (9) valid ballots were cast. All nine (9) ballots were cast in favor of representation by the International Union of Operating Engineers, Local #400, AFL-CIO.

There being a clear majority the Board of Personnel Appeals hereby certifies the International Union of Operating Engineers, Local #400, AFL-CIO as the exclusive representative for collective bargaining purposes for all non-exempt custodians and engineers employed by Shelby School District No. 14.

Thank you for your cooperation and assistance in this matter.

Sincerely,

Robert R. Jensen  
Executive Secretary

RRJ:gk

cc: Vincent Bosh