



State of Montana

Board of Personnel Appeals  
1417 Helena Avenue  
~~xxxxxxx~~ Avenue, Helena, Montana 59601

17-78

PATRICK F. HOOKS, CHAIRMAN

ROBERT R. JENSEN, EXECUTIVE SECRETARY

LABOR REPRESENTATIVES

DUANE JOHNSON  
WARREN HARPER

MANAGEMENT REPRESENTATIVES

JOSEPH B. REBER  
FRANCIS J. RAUCCI

September 18, 1975

*file cc*

Mr. Richard L. Hegge, Mayor  
City of Red Lodge  
P. O. Box 507  
Red Lodge, Montana 59068

Dear Mayor:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals to determine the representative for collective bargaining purposes for certain employees of the city of Red Lodge.

Fourteen (14) employees were eligible to vote, of which ten (10) valid ballots were cast. Six (6) ballots were cast in favor of representation by the American Federation of State, County, and Municipal Employees and four (4) ballots were cast for No Representation. There were three (3) challenged ballots.

Your petition to withdraw the challenges was allowed on 4 September, 1975. The Board opened and counted the challenged ballots on 18 September. Mr. Dan Mizner, Montana League of Cities and Towns, represented the city of Red Lodge as an observer. The three (3) ballots were cast for No Representation. Therefore, the final result of the election on 25 August, 1975 is as follows:

No Representation --- seven (7)  
AFSCME --- six (6)

There being a clear majority in favor of No Representation, the Board of Personnel Appeals hereby certifies that no labor organization shall receive certification as exclusive representation of certain employees who are employed by the city of Red Lodge.

Sincerely,

*Robert R. Jensen*

Robert R. Jensen  
Executive Secretary

cc: Stan Gerke, Field Rep. AFSCME  
Dan Mizner