



# State of Montana

## Board of Personnel Appeals

~~1405 Gallatin Avenue, Helena, Montana 59601~~  
1434 Roberts

Francis Raucchi, Chairman  
ROBERT R. JENSEN, EXECUTIVE SECRETARY

16-75

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JOSEPH B. REBER  
Bert Cromley, Neutral

August 27, 1975

Mr. Michael F. O'Leary  
Superintendent of Public Schools  
Anaconda, MT 59711

Dear Mr. O'Leary:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on August 20, 1975 to determine the representative for collective bargaining purposes for employees of the Anaconda School District No. 10.

There were nineteen (19) employees eligible to vote of which seventeen (17) valid ballots were cast. Twelve (12) ballots were cast in favor of representation by the American Federation of State, County, and Municipal Employees, AFL-CIO and five (5) ballots were cast in favor of no representation.

There being a clear majority the Board of Personnel Appeals hereby certified the American Federation of State, County, and Municipal Employees, AFL-CIO as the exclusive representative for collective bargaining purposes for all employees working under the classification of Janitress.

Sincerely,

A handwritten signature in cursive script that reads "Robert R. Jensen".

Robert R. Jensen  
Executive Secretary

RRJ:gk  
cc: Donald Judge