



# State of Montana

15-75

## Board of Personnel Appeals

1406 Gallatin Avenue, Helena, Montana 59601  
1434 Roberts

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August 11, 1975

Ray Barnhart, Mayor  
City of Columbia Falls  
Columbia Falls City Hall  
Columbia Falls, MT 59912

Dear Mayor Barnhart:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on August 1, 1975 for the purpose of determining the collective bargaining representative desired by the City of Columbia Falls employees.

There were eighteen (18) employees eligible to vote of which eighteen (18) valid ballots were cast. Eleven (11) ballots were cast in favor of representation by the Teamsters, Chauffeurs, Warehousemen and Helpers, Local #448; five (5) ballots were cast in favor of No Representation; and two (2) ballots were challenged.

There being a clear majority, the Board of Personnel Appeals does hereby certify the Teamsters, Chauffeurs, Warehousemen, and Helpers, Local #448 as the exclusive representative for collective bargaining purposes for non-exempt personnel of the City Water, Street, and Sewer Departments and the City Police Department, excluding the Chief as supervisory.

Thank you for your cooperation and assistance in this matter.

Sincerely,

*Robert R. Jensen*

Robert R. Jensen  
Executive Secretary

RRJ; gk

cc: Jack Agen