



State of Montana

Board of Personnel Appeals

1405 Gallatin Avenue, Helena, Montana 59601
1434 Roberts

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June 18, 1975

Glacier County Commissioners
Glacier County Courthouse
Cut Bank, MT 59427

Dear Sirs:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on June 11, 1975 for the purpose of determining the collective bargaining representative desired by employees of the Glacier County Road and Bridge Department.

There were twenty-three (23) employees eligible to vote of which twenty-three (23) valid ballots were cast. Fourteen (14) ballots were cast in favor of representation by the International Union of Operating Engineers, Local #400, AFL-CIO; nine (9) ballots were cast in favor of No Representation.

There being a clear majority, the Board of Personnel Appeals does hereby certify the International Union of Operating Engineers, Local #400, AFL-CIO as the exclusive representative for collective bargaining purposes for all non-exempt Road and Bridge Department employees employed by Glacier County.

Thank you for your cooperation and assistance in this matter.

Sincerely,

A handwritten signature in dark ink, appearing to read "R R Jensen".

Robert R. Jensen
Executive Secretary

RRJ:gk

cc: Vincent Bosh