

E-20

1434 Roberts

October 4, 1974

Dan Morse, Chairman
Hill County Commissioners
Hill County Courthouse
Havre, MT 59501

Dear Mr. Morse:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on May 1, 1974 for the purpose of determining the collective bargaining representative of employees of the Hill County Road Department.

Nineteen (19) employees were eligible to vote, of which nineteen (19) valid ballots were cast. Eight (8) ballots were cast in favor of representation by the Teamsters Union, Local #45 and eleven (11) ballots were cast for No Representation.

There being a clear majority in favor of No Representation, the Board of Personnel Appeals hereby certifies that no labor organization shall receive certification as exclusive representative of the Hill County Road Department employees.

Thank you for your co-operation and assistance in this matter.

Sincerely,

Robert R. Jensen
Executive Secretary

RRJ:gk

cc: Lloyd McCormick
Emilie Loring