



State of Montana

Board of Personnel Appeals

1406 Gallatin Avenue, Helena, Montana 59601

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January 7, 1975

H. J. Anderson, Director
Department of Highways
Sixth Avenue and Roberts
Helena, Montana 59601

Dear Mr. Anderson:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on July 1, 1974 to determine the representative for collective bargaining purposes for the other-than-maintenance employees of the Department of Highways.

Following Board determination on challenged ballots there were nine-hundred and three (903) employees eligible to vote of which seven hundred and sixty-one (761) valid ballots were cast. Four hundred and eight (408) ballots were cast in favor of representation by the Montana Public Employees Association; three hundred and twenty-three (323) ballots were cast in favor of representation by the American Federation of State, County and Municipal Employees, AFL-CIO; and thirty (30) ballots were cast in favor of No Representation.

There being a clear majority the Board of Personnel Appeals does hereby certify the Montana Public Employees Association as the exclusive representative for collective bargaining purposes of other-than-maintenance employees of the Department of Highways.

Thank you for your cooperation and assistance in this matter.

Sincerely,

Robert R. Jensen
Executive Secretary

RRJ/njw

cc: Thomas Schneider
George Hammond