



State of Montana

Board of Personnel Appeals

1434 Roberts

xxxxxxx Avenue, Helena, Montana 59601

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May 1, 1975

MANAGEMENT REPRESENTATIVES

JOSEPH B. REBER

FRANCIS J. RAUCCI

Mr. James E. Short  
President  
Western Montana College  
Dillon, Mt 59725

Dear Dr. Short:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on April 24, 1975 for the purpose of determining the collective bargaining representative desired by the faculty at Western Montana College.

There were thirty-six (36) employees eligible to vote of which thirty-three (33) valid ballots were cast. Twenty-five (25) ballots were cast in favor of representation by the Montana Education Association, and eight (8) ballots were cast in favor of No Representation.

There being a clear majority, the Board of Personnel Appeals does hereby certify the Montana Education Association as the exclusive representative for collective bargaining purposes for all full and half-time teaching faculty holding academic rank; excluding deans, vice presidents and the president of the college.

Sincerely,

Robert R. Jensen  
Executive Secretary

cc: Frederick Klein  
Emilie Loring  
Barry Hjort