



# State of Montana

## Board of Personnel Appeals

1406 Gallatin Avenue, Helena, Montana 59601

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January 15, 1975

Lowell Mc Ghie, Director  
Glacier County Department of Public  
Welfare  
Glacier County Courthouse  
Cut Bank, Montana 59427

Dear Mr. McGhie:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on January 8, 1975 to determine the representative for collective bargaining purposes for employees of the Glacier County Department of Public Welfare.

There were fourteen (14) employees eligible to vote of which eleven (11) valid ballots were cast. Nine (9) ballots were cast in favor of representation by the American Federation of State, County and Municipal Employees, AFL-CIO; and, two (2) ballots were challenged.

There being a clear majority the Board hereby certifies the American Federation of State, County and Municipal Employees, AFL-CIO as the exclusive representative for collective bargaining purposes for employees of the Glacier County Department of Public Welfare.

Thank you for your cooperation and assistance in this matter.

Sincerely,

Robert R. Jensen  
Executive Secretary

RRJ/njw

cc: Jack Stuart  
Don Judge

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