



State of Montana

Board of Personnel Appeals

1406 Gallatin Avenue, Helena, Montana 59601

E 46-74

PATRICK F. HOOKS, CHAIRMAN

ROBERT R. JENSEN, EXECUTIVE SECRETARY

LABOR REPRESENTATIVES
DUANE JOHNSON
WARREN HARPER

MANAGEMENT REPRESENTATIVES
JOSEPH B. REBER
FRANCIS J. RAUCCI

January 17, 1975

Diane Altimus
Director
Sweet Grass County Department
of Public Welfare
Big Timber, Montana 59011

Dear Ms. Altimus:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on January 10, 1975 to determine the representative for collective bargaining purposes for employees of the Sweet Grass County Department of Public Welfare.

There were four (4) employees eligible to vote of which three (3) valid ballots were cast. Two (2) ballots were cast in favor of representation by the American Federation of State, County and Municipal Employees, AFL-CIO; one (1) ballot was cast in favor of No Representation.

There being a clear majority the Board hereby certifies the American Federation of State, County and Municipal Employees, AFL-CIO as the exclusive representative for collective bargaining purposes for employees of the Sweet Grass County Department of Public Welfare.

Thank you for your cooperation and assistance in this matter.

Sincerely,

Robert R. Jensen
Executive Secretary

RRJ/njw

cc: Jack Stuart
Don Judge