



# State of Montana

## Board of Personnel Appeals

1406 Gallatin Avenue, Helena, Montana 59601

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January 14, 1975

William Willard, Director  
Lincoln County Department of  
Public Welfare  
Lincoln County Courthouse  
Libby, Montana 59923

Dear Mr. Willard:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on January 7, 1975 to determine the representative for collective bargaining purposes for employees of the Lincoln County Department of Public Welfare.

There were nine (9) employees eligible to vote of which eight (8) valid ballots were cast. Seven (7) ballots were cast in favor of representation by the American Federation of State, County and Municipal Employees, AFL-CIO; and one (1) ballot was cast in favor of No Representation.

There being a clear majority the Board of Personnel Appeals does hereby certify the American Federation of State, County and Municipal Employees, AFL-CIO as exclusive representative for collective bargaining purposes of the employees of the Lincoln County Department of Public Welfare.

Thank you for your cooperation and assistance in this matter.

Sincerely,

Robert R. Jensen  
Executive Secretary

RRJ/njw

cc: Jack Stuart  
Don Judge

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