

LD 4-74

April 18, 1974

Einar Lund, Chairman  
Board of Trustees  
Havre Public Schools  
Havre, Montana 59501

Dear Mr. Lund:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on April 11, 1974 to determine the representative for collective bargaining purposes for employees of the Havre Public Schools.

There were eighteen (18) employees eligible to vote of which eighteen (18) valid ballots were cast. Sixteen (16) ballots were cast in favor of representation by the Chauffeurs, Teamsters, Warehousemen and Helpers, Local #45; two (2) ballots were cast in favor of NO representation.

There being a clear majority, the Board of Personnel Appeals does hereby certify the Chauffeurs, Teamsters, Warehousemen and Helpers, Local #45 as the EXCLUSIVE REPRESENTATIVE for collective bargaining purposes of the custodians, engineers and the receiving clerk employed by Havre Public Schools.

The Rules and Regulations of the Board of Personnel Appeals provide that:

"24-3.8(6)-5860 (5) Contracts. (a) One copy of each collective bargaining contract between a public employer and a labor organization shall be filed with the Board within thirty (30) days after the final execution thereof."

Thank you for your cooperation in this matter.

Sincerely,

*Robert R. Jensen*

Robert R. Jensen  
Executive Secretary

cc: Lloyd McCormick , Joseph Lute , Emilie Loring