



# State of Montana

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## Board of Personnel Appeals

1406 Gallatin Avenue, Helena, Montana 59601

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June 19, 1974

Allen Thelan, City Manager  
City of Helena  
Civic Center  
Helena, Montana 59601

Dear Mr. Thelan:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on June 11, 1974, to determine the representative for collective bargaining purposes for certain employees of the City of Helena.

There were thirty-eight (38) employees eligible to vote of which thirty-four (34) valid ballots were cast. Twenty-one (21) ballots were cast in favor of representation by the International Hod Carriers', Building and Common Laborer's Union of America, Local 254, and thirteen (13) ballots were cast in favor of No Representation.

There being a clear majority, the Board of Personnel Appeals does hereby certify the International Hod Carriers', Building and Common Laborer's Union of America, Local 254 as the EXCLUSIVE REPRESENTATIVE for collective bargaining purposes of the eligible employees of the Parks, Street and Sanitation Departments of the City of Helena.

The Rules and Regulations of the Board of Personnel Appeals provide that:

"24-1.8(6)-8860 (7) Contracts. (a) One copy of each collective bargaining contract between a public employer and a labor organization shall be filed with the Board of Personnel Appeals within thirty (30) days after the final execution thereof."

Thank you for your cooperation in this matter.

Sincerely,

Robert R. Jensen  
Executive Secretary

RRJ:njw

cc: Peter Sangray  
Franz Ortloff  
Dan Mizner  
Jim Murry