



State of Montana

E-21

Board of Personnel Appeals

1406 Gallatin Avenue, Helena, Montana 59601

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June 7, 1974

Norman Waterman, Director
Lewis & Clark County Welfare
Department
616 Helena Avenue
Helena, Montana 59601

Dear Mr. Waterman:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on May 31, 1974 to determine the representative for collective bargaining purposes for employees of the Lewis & Clark County Welfare Department.

There were twenty-nine (29) employees eligible to vote of which twenty-three (23) valid ballots were cast. Thirteen (13) ballots were cast in favor of representation by the American Federation of State, County and Municipal Employees, AFL-CIO; six (6) ballots were cast in favor of NO Representation and four (4) challenged ballots.

There being a clear majority, the Board of Personnel Appeals does hereby certify the American Federation of State, County and Municipal Employees, AFL-CIO as the EXCLUSIVE REPRESENTATIVE for collective bargaining purposes of all the employees, excluding "supervisory", of the Lewis and Clark County Welfare Department.

The Rules and Regulations of the Board of Personnel Appeals provide that:

"24-3.8(6)-8860 (5) Contracts.
(a) One copy of each collective bargaining contract between a public

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employer and a labor organization shall be filed with the Board within thirty (30) days after the final execution thereof."

Thank you for your cooperation in this matter.

Sincerely,

Robert R. Jensen
Executive Secretary

RRJ:njw

cc: Theodore Carkulis
George Hammond
Jim Marry
Jack Stuart