



State of Montana

Board of Personnel Appeals

1406 Gallatin Avenue, Helena, Montana 59601

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January 15, 1975

Harold McLaughlin, Director  
Cascade County Department  
of Public Welfare  
109 9th Avenue South  
Great Falls, Montana 59403

Dear Mr. McLaughlin:

The motion for re-hearing regarding the objection to election filed by the American Federation of State, County and Municipal Employees, AFL-CIO, having been denied, the Board of Personnel Appeals shall certify the results of the run-off election held on September 23, 1974.

There were fifty-four (54) employees eligible to vote of which forty-seven (47) valid ballots were cast. Seventeen (17) ballots were cast in favor of representation by the American Federation of State County and Municipal Employees, AFL-CIO; thirty (30) ballots were cast in favor of representation by the Montana Public Employees Association.

There being a clear majority, the Board of Personnel Appeals does hereby certify the Montana Public Employees Association as the exclusive representative for collective bargaining purposes of the non-exempt employees of the Cascade County Department of Public Welfare.

Thank you for your assistance and cooperation in this matter.

Sincerely,

Robert R. Jensen  
Executive Secretary

RRJ/njw

cc: Jack Stuart  
Don Judge  
Tom Schneider

1/15/75  
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