

XXXXXXXXXXXXXXXXXXXX
1406 Gallatin

October 24, 1973

Mr. Pat Delong, Chairman
Sanders County Commissioners
Thompson Falls, MT 59873

Dear Mr. Delong:

This is to certify the results of the election conducted by the Montana State Department of Labor and Industry, October 10, 1973, to determine union representation for the purposes of collective bargaining for the Road and Bridge employees.

Twenty-three (23) employees were eligible to vote and twenty (20) ballots were cast.

Nineteen (19) ballots were cast in favor of being represented by Operating Engineers Local 371 and one (1) ballot against.

There being a clear majority of ballots cast for the International Union of Operating Engineers Local 371, we hereby certify this organization to have exclusive rights for purposes of collective bargaining commencing October 10, 1973.

Sincerely,

Robert R. Jensen
Executive Secretary

Copy to: Mr. Sam Silverthorn, Business Manager, International Union of Operating Engineers Local 371, P. O. Box 65, Kalispell, MT 59901
Mr. Dean Zinnecker, Executive Director, Montana Association of County Commissioners, 1801 - 11th Avenue, Helena, MT 59601
Mr. Pat Hooks

RRJ/aj

