

1 Department of Labor and Industry  
2 Board of Personnel Appeals  
3 PO Box 201503  
4 Helena, MT 59620-1503  
5 (406) 444-2718  
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8

9 STATE OF MONTANA  
10 BEFORE THE BOARD OF PERSONNEL APPEALS  
11

12 IN THE MATTER OF UNIT CLARIFICATION PETITION NO. 2-2010  
13

14 GLENDIVE FEDERATION OF )  
15 TEACHERS, MEA-MFT, NEA, AFT, )  
16 Petitioner )

RECOMMENDED ORDER

17 -and- )  
18 )  
19 )

20 DAWSON COMMUNITY COLLEGE, )  
21 Respondent. )  
22

23 \*\*\*\*\*  
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25 A petition was filed by the Glendive Federation of Teachers, MEA-MFT, NEA, AFT,  
26 requesting a clarification of a bargaining unit described in the collective bargaining  
27 agreement between the GFT and Dawson Community College as "faculty members in  
28 the bargaining unit as certified by the State of Montana Board of Personnel Appeals on  
29 May 7, 1975". The petition requested that the bargaining unit be clarified to include all  
30 head coaching positions including baseball, rodeo and golf.  
31

32 The petition was duly served on Dawson Community College and the College had no  
33 objection to amending certification. There being no question of fact, and the parties  
34 agreeing to the requested clarification, it is recommended that Unit Clarification Petition  
35 # 2-2010 be granted and the bargaining unit clarified in accord with ARM 24.26.630 (5)  
36 (a) to include head coaching positions including baseball, rodeo and golf.  
37  
38

39 DATED this 4/12 day of November 2009.  
40  
41

42 BOARD OF PERSONNEL APPEALS  
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45  
46 By:   
47

48 John Andrew  
49 Board Agent  
50

1 NOTICE:

2  
3 This Recommended Order will become the Final Order of the Board of Personnel  
4 Appeals unless appealed within 10 days.  
5  
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7 CERTIFICATE OF MAILING

8  
9 I, Windy Knutson, do hereby certify that a true and correct  
10 copy of this document was mailed to the following on the 4th day of November  
11 2009, postage paid and addressed as follows:  
12

13 JAMES CARGILL PRESIDENT  
14 DAWSON COMMUNITY COLLEGE  
15 PO BOX 421  
16 GLENDIVE MT 59330  
17

18 MAGGIE COPELAND FIELD CONSULTANT  
19 MEA MFT  
20 PO BOX 1008  
21 GLENDIVE MT 59330  
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