

1 Department of Labor and Industry
2 Board of Personnel Appeals
3 PO Box 6518
4 Helena, MT 59604-6518
5 (406) 444-2718
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9 STATE OF MONTANA
10 BEFORE THE BOARD OF PERSONNEL APPEALS

11
12 IN THE MATTER OF CONSOLIDATED UNIT CLARIFICATION PETITION NO'S.
13 5-2008 AND 6-2008
14

15 AMERICAN FEDERATION OF STATE)
16 COUNTY AND MUNICIPAL)
17 EMPLOYEES MONTANA COUNCIL 9,) RECOMMENDED ORDER
18 Petitioner)
19)
20 -vs-)
21)
22 CITY OF RED LODGE,)
23 Respondent.)
24

25
26 *****

27 Since the above matters concern the same parties and modifications to existing
28 bargaining units it is recommended that the above unit clarification petition actions be
29 consolidated. Further, pursuant to agreement between the parties; there being no
30 question of fact; and, pursuant to ARM 24.26.630 (5) (a) it is further recommended that
31 the bargaining unit description of the bargaining units involving AFSCME Montana
32 Council 9 and the City of Red Lodge be modified as follows:
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34 The position of police sergeant be deleted from the bargaining unit so that the amended
35 description is:

36
37 deputy clerk, equipment operators, water/sewer operators, street employees,
38 working foreman, water/sewer foreman, office workers, mechanic of the City of
39 Red Lodge excluding supervisors, confidential employees, members of other
40 bargaining units and those exclusions as defined by the code.
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42 The position of police sergeant be added to the law enforcement bargaining unit so that
43 the amended description is:

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45 all police officers and the police sergeant working for the City of Red Lodge
46 excluding supervisors, confidential employees, members of other bargaining
47 units and those exclusions as defined by the code.
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1 DATED this 6th day of May, 2008.
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4 BOARD OF PERSONNEL APPEALS
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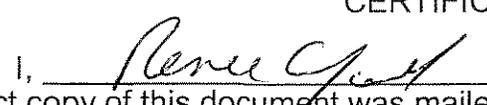
8 By: 
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10 John Andrew
11 Board Agent
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16 NOTICE:
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18 This Recommended Order will become the Final Order of the Board of Personnel
19 Appeals unless appealed within 10 days.
20
21
22

23 CERTIFICATE OF MAILING
24

25 I, , do hereby certify that a true and
26 correct copy of this document was mailed to the following on the 6 day of May
27 2008, postage paid and addressed as follows:
28

29 DON KINMAN, EXECUTIVE DIRECTOR
30 AFSCME
31 PO BOX 5356
32 HELENA MT 59604
33

34 MAYOR ELIZABETH SCANLIN
35 CITY OF RED LODGE
36 PO BOX 9
37 RED LODGE MT 59068
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