



State of Montana  
Department of Labor and Industry  
Board of Personnel Appeals

P.O. Box 202, Capitol Station  
Helena, Montana 59601  
Phone (406) 449-5600  
35 South Last Chance Gulch

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June 5, 1978

Mr. Dick Schmidt, Superintendent  
Park City Public Schools  
District No. 5  
Stillwater County  
Park City, Mt 59063

Dear Mr. Schmidt:

Enclosed is a copy of the signed stipulation to include the teacher aides in the Teachers unit.

We have looked over your contract with the Teacher's unit. It appears to be in order even though signed by a member of the other unit. It includes a definition of the unit, i.e. the teaching staff and is signed by the President of the unit. It is not unusual for a negotiating team (either management or labor) to have an outside secretary during bargaining. Usually this secretary does not sign the agreement but there appears no harm in doing so.

Sincerely,

A handwritten signature in cursive script that reads "Linda Skaar".

Linda Skaar

LS:ts

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BEFORE THE BOARD OF PERSONNEL APPEALS

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IN THE MATTER OF UNIT	)	
MODIFICATION #3-78:	)	
	)	
PARK CITY AFFILIATED STAFF	)	
affiliated with the AMERICAN	)	
FEDERATION OF TEACHERS, AFL-CIO	)	STIPULATION
	)	
Petitioner	)	
	)	
STILLWATER SCHOOL DISTRICT #5	)	
(Park City)	)	

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We, the parties in the above entitled matter do hereby stipulate that any and all teacher aides employed by Stillwater School District #5 (Park City) are properly included in the same bargaining unit as teachers, to wit: the Park City Affiliated Staff, MFT, AFT, AFL-CIO certified by the Board of Personnel Appeals on March 8, 1978. It is noted that this unit is separate and distinct from the unit known as Park City Affiliated Staff #3778 which includes custodians, cooks and bus drivers. This unit was certified by the Board of Personnel Appeals on May 16, 1978.

*James McGarvey*  
 \_\_\_\_\_  
 James McGarvey  
 Park City Affiliated Staff,  
 affiliated with the  
 American Federation of  
 Teachers, AFL-CIO

*Dick Schmidt*  
 \_\_\_\_\_  
 Dick Schmidt  
 Superintendent  
 Stillwater School District #5  
 (Park City)

Dated: 6-2-78

Dated: May 24, 1978