

BEFORE THE MONTANA DEPARTMENT  
OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NOS. 0131016058,  
0131016059, and 0131016261:

RAYMOND FOWLER, JR.,	)	Case Nos. 356-2014, 357-2014 &
RAYMOND DENHAM, AND	)	423-2014
JOHN JOHNSON,	)	
	)	
Charging Parties,	)	
	)	
vs.	)	ORDER DISMISSING
	)	
CYCLONE DRILLING, INC.,	)	
	)	
Respondent.	)	

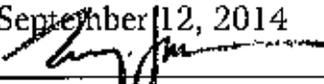
\* \* \* \* \*

Having received notice of settlement and agreement regarding affirmative relief, these contested cases are dismissed.

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing officer maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

This case includes documents all or portions of which are, by order(s) of the Hearing Officer, sealed and kept from the public record, until further orders vacate or modify the sealing(s). Unless the parties filing sealed documents (entirely sealed or unredacted versions of redacted documents in the public record) agree upon other handling of that party's sealed documents, the protective orders sealing the documents remain in full force and effect unless modified hereafter by order of a tribunal exercising jurisdiction over the issue. When the contested case file is destroyed in accord with department records retention policies, the sealed documents shall also be destroyed.

DATED: September 12, 2014

  
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Terry Spear, Hearing Officer  
Office of Administrative Hearings

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CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

RYAN SHAFFER ESQ  
MEYER SHAFFER & STEPANS PLLP  
405 SOUTH FIRST STREET WEST  
MISSOULA MT 59801

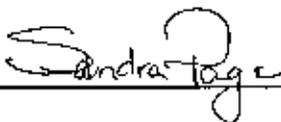
STEVE LEHMAN ESQ  
CROWLEY FLECK PLLP  
PO BOX 2529  
BILLINGS MT 59103-2529

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental electronic mail service.

MARIEKE BECK, BUREAU CHIEF  
HUMAN RIGHTS BUREAU

TIMOTHY LITTLE  
DOLI LEGAL SERVICES BUREAU

DATED this 12<sup>th</sup> day of September, 2014.

  
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