

BEFORE THE MONTANA DEPARTMENT
OF LABOR AND INDUSTRY

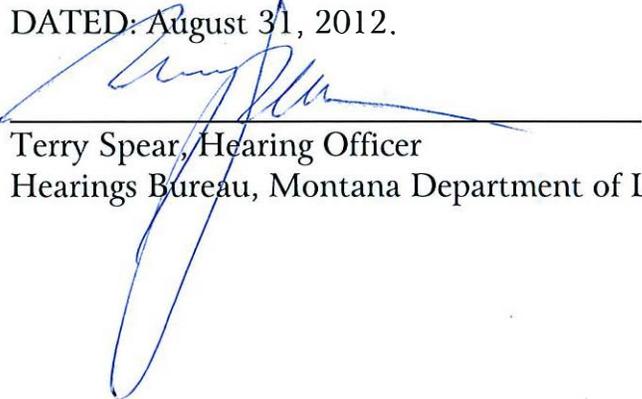
IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0111014975: .

RYAN PECK,) Case No. 1476-2012
)
Charging Party,)
) **ORDER GRANTING**
vs.) **SUMMARY JUDGMENT**
) **IN FAVOR OF SCHWAN'S**
SCHWAN'S HOME SERVICE, INC.,) **AND DISMISSING COMPLAINT**
)
Respondent.)

* * * * *

Pursuant to the stipulation signed by counsel for both parties, and with the approval of the Human Rights Bureau, summary judgment in favor of Schwan's on each and every claim of Peck herein is hereby granted and Peck's complaint is dismissed in its entirety, with neither party being a prevailing party for purposes of the provisions of Mont. Code Ann. §49-2-505(8) and with each party bearing his/its own costs incurred and attorneys' fees.

DATED: August 31, 2012.



Terry Spear, Hearing Officer
Hearings Bureau, Montana Department of Labor and Industry

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CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

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DATED this 31st day of August, 2012.

