

BEFORE THE MONTANA DEPARTMENT  
OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0091013793:

JOY TARPLEY,	)	Case No. 1227-2010
	)	
Charging Party,	)	
	)	
vs.	)	ORDER DISMISSING
	)	WITH PREJUDICE
COLUMBIA FALLS ALUMINUM	)	
COMPANY, LLC,	)	
	)	
Respondent.	)	

\* \* \* \* \*

Having received notice of settlement and agreement regarding affirmative relief, this contested case is dismissed with prejudice, each party bearing its own costs and fees.

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing officer maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED: April 7, 2011

/s/ TERRY SPEAR

Terry Spear, Hearing Officer  
Hearings Bureau, Montana Department of Labor and Industry

\* \* \* \* \*

CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

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The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental mail service.

KATHE KOUNTZ, BUREAU CHIEF  
HUMAN RIGHTS BUREAU  
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MARIEKE BECK  
LEGAL SERVICES BUREAU  
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Signed this 7th day of April, 2011.

/s/ SANDRA PAGE  
Legal Secretary  
Hearings Bureau