

**BEFORE THE HUMAN RIGHTS COMMISSION  
OF THE STATE OF MONTANA**

BONNIE HOHMAN,

Petitioner,

-v-

MSU BOZEMAN, College of Nursing,  
BETTY MULLETTE, CAROLYN COLLIS,  
REBECCA ECHEVERRI, JEAN  
BALLANTYNE, LEA ACCORD,

Respondent.

Case No.: 004401835 - 0044010840

**ORDER AFFIRMING NOTICE OF  
DISMISSAL**

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ON or about August 22, 2004, the Human Rights Bureau issued a Final Investigative Report and corresponding Notice of Dismissal and Notice of Right to Sue in the above-captioned matter. Charging Party, Bonnie Hohman (Hohman), filed objections with the Montana Human Rights Commission (Commission). No oral argument was requested. The Commission considered the matter on November 19, 2004.

In the Final Investigative Report (FIR), the Human Rights Bureau Investigator determined that a preponderance of the evidence did not support Hohman's assertion that she had been discriminated on the basis of race and/or political belief by the Montana State University, College of Nursing and its employees when she received an "unsatisfactory" rating in the clinical portion of her course work in 2003.

After careful and due consideration, the Commission concluded the findings of the Human Rights Bureau were supported by the record and, therefore, there was no abuse of discretion in the issuance of a Notice of Dismissal. 24.9.1714(3), ARM.

Charging Party will have 90 days after the receipt of this order to petition a district court in the district where the alleged violation occurred for the appropriate relief. § 49-2-509(5), MCA (2003); 24.9.1714(5), ARM. If Charging Party fails to commence a civil action within 90 days, the claim is time barred. *Id.*

IT IS HEREBY ORDERED, that Charging Party's objection is overruled. The Commission adopts the findings of the Human Rights Bureau and the "Notice of Dismissal" is affirmed.

DATED this \_\_\_\_\_ day of November 2004.

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CHAIR GARY HINDOEN  
HUMAN RIGHTS COMMISSION

## CERTIFICATE OF SERVICE

The undersign employee of the Human Rights Bureau certifies that a true copy of the forgoing Human Rights Commission ORDER was served on the following persons by U.S. mail, postage prepaid, on November \_\_\_\_ 2004.

BONNIE JEAN HOHMAN  
200 CHERRY HILL APARTMENT 3  
POLSON MT 59860

MSU BOZEMAN COLLEGE OF  
NURSING  
DEAN OF STUDENTS  
MSU BILLINGS CAMPUS  
BOX 574  
BILLINGS MT 59101

LEE ACCORD  
MSU BOZEMAN COLLEGE OF  
NURSING MAIN  
PO BOX 173560  
BOZEMAN MT 59717

JEAN BALLANTYNE  
MSU COLLEGE OF NURSING MAIN  
PO BOX 173560  
BOZEMAN MT 59717

CAROLYN COLLIS  
MSU COLLEGE OF NURSING  
MSU BILLINGS CAMPUS  
BOX 574  
BILLINGS MT 59101

REBECCA ECHEVERRI  
MSU COLLEGE OF NURSING  
BILLINGS CAMPUS  
BOX 574  
BILLINGS MT 59101

BETTY MULLETTE  
MSU BOZEMAN COLLEGE OF  
NURSING  
MSU BILLINGS CAMPUS  
BOX 574  
BILLINGS MT 59101

LESLIE TAYLOR  
MSU BOZEMAN  
OFFICE OF LEGAL COUNSEL  
PO BOX 172420  
BOZEMAN MT 59717-2420

MARIEKE BECK  
DEPARTMENT OF LABOR &  
INDUSTRY  
OFFICE OF LEGAL SERVICES  
PO BOX 1728  
HELENA MT 59624-1728

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Montana Human Rights Bureau