

BEFORE THE HUMAN RIGHTS COMMISSION
OF THE STATE OF MONTANA

STEVEN JUDD,)	
CHARGING PARTY,)	
)	CASE NO. 9901008771
vs.)	
)	ORDER ADOPTING
COMMERCIAL TESTING & ENGINEERING,)	HEARING EXAMINER'S
RESPONDENT.)	DECISION

The above-captioned matter came before the Montana Human Rights Commission (Commission) on August 21, 2000. The matter was before the Commission for consideration of the charging party's appeal from the final agency decision of May 3, 2000. By stipulation of the parties, oral argument was not heard.

After consideration of the record, the Commission concludes that the Hearing Examiner did not err in finding that respondent had a valid business reason for laying off charging party. The Commission voted unanimously to adopt the Hearing Examiner's decision as its final order.

A party may appeal from this order by filing a petition for judicial review with the district court no later than thirty (30) days from the service of this order pursuant to Section 2-4-701, et seq., MCA.

IT IS HEREBY ORDERED, that the Hearing Examiner's decision is adopted as the final order of the Commission.

Dated this __ day of September, 2000.

Gloria "Patt" Etchart, Chair, Montana Human Rights Commission

CERTIFICATE OF SERVICE

The undersigned employee of the Human Rights Bureau certifies that a true copy of the foregoing **ORDER ADOPTING HEARING EXAMINER'S DECISION** was served on the following persons by U. S. Mail, postage prepaid on the _____ day of September, 2000.

THOMAS LYNAUGH
LYNAUGH FITZGERALD EISELEIN & GRUBBS
PO BOX 1729
BILLINGS MT 59103-1729

ELIZABETH HONAKER
HONAKER LAW FIRM
208 N 29TH ST STE 206
PO BOX 2236
BILLINGS MT 59103-2236
